

# SDC Stewardship Program Statement

At Sabey Data Centers, we recognize our critical role in contributing to a sustainable and responsible future. As part of our commitment, we are dedicated to the implementation of a comprehensive stewardship program that sets standards for meeting our corporate responsibilities to our environment, communities, and each other. This program – guided by our core values – will ensure that we operate as responsible stewards of our environment and foster positive social impact by following strong governance practices.

## Environmental Stewardship

- 1. Resource Conservation:**  
We are committed to minimizing our environmental footprint by implementing strategies to conserve natural resources, reduce energy consumption, reduce greenhouse gas emissions, and optimize waste management practices.
- 2. Sustainable Operations:**  
We strive to integrate sustainable practices into our day-to-day operations, including the responsible sourcing of materials, energy efficiency, and the adoption of carbon free energy sources whenever feasible.

## Social Stewardship

- 1. Employee Well-being:**  
We prioritize the health, safety, and well-being of our employees. Our commitment to fostering a supportive and inclusive workplace includes providing fair wages, opportunities for professional development, and a safe working environment.
- 2. Stakeholder Engagement:**  
We actively engage with our stakeholders, including shareholders, employees, customers, and communities. Regular communication and feedback mechanisms are in place to address concerns, gather insights, and incorporate diverse perspectives into our decision-making processes.

- 3. Diversity and Inclusion:**  
We embrace diversity and inclusion at all levels of our organization. We are committed to creating an environment where everyone feels valued, respected, and has equal opportunities for growth and advancement.

## Governance Stewardship

- 1. Ethical Business Practices:**  
We uphold the highest standards of ethics and integrity in our business dealings. Our governance practices promote transparency, accountability, and compliance with all applicable laws and regulations.
- 2. Reporting Misconduct:**  
We are committed to creating an environment where employees feel comfortable reporting any concerns related to stewardship practices without fear of retaliation. Reports can be made to [SDCCompliance@sabey.com](mailto:SDCCompliance@sabey.com).

## Continuous Improvement

We recognize that the journey towards comprehensive stewardship is ongoing. We are committed to regular assessments of our stewardship performance, setting ambitious targets, and continuously improving our stewardship program to meet and exceed industry standards.

At Sabey Data Centers, we view our stewardship program as an integral part of our identity and responsibility as a corporate citizen. Through these initiatives, we aim to create long-term value for our stakeholders while contributing to a sustainable and thriving world.